



Our Lady and St Chad Catholic Academy



Supporting children with Medical Needs Policy



We will work and learn through faith, prayer and trust in God.

We will be guided by the teaching of his Son Jesus Christ and the Church, in a school where, as we live in communion, we are empowered to respect ourselves and one another.

We will build a community where all have the confidence to make the choices which will enable us to become the best we can be.

We will work to treasure creation with wisdom and wonder.

This policy was ratified by the Governing Body
on.....
Signed.....
Chair of Governors

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Statement of intent

Our Lady & St Chad Catholic Academy wishes to ensure that pupils with medical conditions receive appropriate care and support at school. This policy has been developed in line with the Department for Education's guidance released in April 2014 – "Supporting pupils at school with medical conditions".

Ofsted places a clear emphasis on meeting the needs of pupils with SEN and Disabilities and this includes children with medical conditions.

1.0 Aims and Objectives

1.1 The governing Body, Principal and teaching staff at Our Lady & St Chad Catholic Academy will ensure that the necessary provision is made for any student who has a medical condition

1.2 The aims of the school are to:

- work with the allocated School Nurse, parents, students, and where appropriate, other Health Care professionals to secure a three phased strategy to:
 - Categorising medical need.
 - Sharing information.
 - Training/awareness.
- ensure that school policies and procedures are followed for students with a medical condition as for all children
- ensure that students with a medical condition have access to a broad and balanced curriculum
- provide a differentiated curriculum appropriate to the individual's needs and ability
- ensure that students with a medical condition take as full a part as possible in school activities

1.3 To promote the educational achievement and welfare of students with a medical condition we will:

- ensure that the needs of students with a medical condition are considered through all relevant School policies
- ensure that relevant staff have updated CPD and are aware of what constitutes effective practice in meeting the needs of students with a medical condition
- establish and maintain appropriate information sharing systems with staff that allows for a level of confidentiality.
- monitor the progress and attendance of students with a medical condition
- facilitate the inclusion of students with a medical condition

2.0 Key roles and responsibilities

2.1 The Local Authority (LA) is responsible for:

- Promoting cooperation between relevant partners and stakeholders regarding supporting pupils with medical conditions.
- Providing support, advice and guidance to schools and their staff.
- Making alternative arrangements for the education of pupils who need to be out of school for fifteen days or more due to a medical condition.
- Providing suitable training to school staff in supporting pupils with medical conditions to ensure that Individual Healthcare Plans can be delivered effectively.

2.2 The Governing Body is responsible for:

- The overall implementation of the Supporting Pupils with Medical Conditions Policy and procedures at Our Lady & St Chad Catholic Academy
- Ensuring that the Supporting Pupils with Medical Conditions Policy, as written, does not discriminate on any grounds including, but not limited to: ethnicity/national origin, culture, religion, gender, disability or sexual orientation.
- Handling complaints regarding this policy as outlined in the school's Complaints Policy.
- Ensuring that all pupils with medical conditions are able to participate fully in all aspects of school life.
- Ensuring that relevant training is delivered to staff members who take on responsibility to support children with medical conditions.
- Guaranteeing that information and teaching support materials regarding supporting pupils with medical conditions are available to members of staff with responsibilities under this policy.
- Keeping written records of any and all medicines administered to individual pupils and across the school population.
- Ensuring the level of insurance in place reflects the level of risk.

2.3 The Principal has overall responsibility for :

- The day-to-day implementation and management of the Supporting Pupils with Medical Conditions Policy and procedures at Our Lady & St Chad Catholic Academy.
- Ensuring the policy is developed effectively with partner agencies.
- Making sure that there is an up-to-date medical list, with a colour coded at a glance categorisation for our students' needs. The three categories are as follows:
 1. **RED:** Student who has a medical condition that could be 'life threatening'. This could include; lupus, asthma, cardiac conditions, diabetes, epilepsy, allergies requiring epi-pen. Plus any student who has to take medication in school.

2. **AMBER:** Student who has a medical condition that affects their quality of life. This may include arthritis, celiac, mild auto immune diseases.
3. **GREEN:** A student who has a medical condition that is a low risk such as; hayfever.

- Making staff aware of this policy.
- Liaising with healthcare professionals regarding the training required for staff.
- Making staff who need to know aware of a child's medical condition.
- Developing Individual Healthcare Plans (IHCPs).
- Ensuring a sufficient number of trained members of staff are available to implement the policy and deliver IHCPs in normal, contingency and emergency situations.
- If necessary, facilitating the recruitment of a member of staff for the purpose of delivering the promises made in this policy.
- Ensuring the correct level of insurance is in place for teachers who support pupils in line with this policy.
- Contacting the school nurse (Alison Gay) in the case of any child who has a medical condition.
- There is a Senior Leader within the school who has responsibility for students with medical needs

2.4 Staff members are responsible for:

- Taking appropriate steps to support children with medical conditions.
- Where necessary, making reasonable adjustments to include pupils with medical conditions into lessons.
- Administering medication, if they have agreed to undertake that responsibility.
- Undertaking training to achieve the necessary competency for supporting pupils with medical conditions, if they have agreed to undertake that responsibility. Qualified First Aiders in school are:
 - *Miss Craig*
 - *Mrs Purcell*
 - *Mrs Bartlett*
 - *Mrs Greene*
 - *Miss Gingell*
 - *Mr Boucher*
 - *Miss Chelsea Phillips*
 - *Mr Harris*
 - *Mr Kyle Mason*
 - *Mrs Morgan*
 - *Mrs Shepherd*
 - *Miss Witton*
 - *Miss Gwynne*
 - *Miss Spittle*

- Mrs Boucher
- Miss Fryer
- Mr Nicholls

- Familiarising themselves with procedures detailing how to respond when they become aware that a pupil with a medical condition needs help.
- JB is responsible for organising the administering of injections by Wolverhampton NHS

2.5 School nurses are responsible for:

- Notifying the school when a child has been identified with requiring support in school due to a medical condition.
- Liaising locally with lead clinicians on appropriate support.
- Producing IHCPs for RED students

2.6 Parents and carers are responsible for:

- Keeping the school informed about any changes to their child/children's health.
- Completing a *parental agreement for school to administer medicine form* before bringing medication into school. (appendix 4)
- Providing the school with the medication their child requires and keeping it up to date.
- Collecting any leftover medicine at the end of the course or year.
- Discussing medications with their child/children prior to requesting that a staff member administers the medication.
- Where necessary, developing an Individual Healthcare Plan (IHCP) for their child in collaboration with the Principal, other staff members and healthcare professionals.

3.0 Definitions

- "Medication" is defined as any prescribed or over the counter medicine.
- "Prescription medication" is defined as any drug or device prescribed by a doctor.
- A "staff member" is defined as any member of staff employed at Our Lady & St Chad Catholic Academy, including teachers.

4.0 Training of staff

- Teachers and support staff will receive training on the Supporting Pupils with Medical Conditions Policy as part of their new starter induction.
- Teachers and support staff will receive regular and ongoing training as part of their development.
- Teachers who undertake responsibilities under this policy will receive the following training externally:

- Level 2 First Aid at Work
- Asthma Awareness
- EpiPen Training
- Administering Insulin
- No staff member may administer prescription medicines or undertake any healthcare procedures without undergoing training specific to the responsibility, including administering
- No staff member may administer drugs by injection unless they have received training in this responsibility
- A record of training undertaken and a list of teachers qualified to undertake responsibilities under this policy will be recorded on Bluesky

5.0 The role of the student

- Children who are competent will be encouraged to take responsibility for managing their own medicines and procedures.
- Where possible, pupils will be allowed to carry their own medicines and devices. Where this is not possible, their medicines will be located in a locked cabinet in the First Aid room
- If pupils refuse to take medication or to carry out a necessary procedure, parents will be informed so that alternative options can be explored.
- Where appropriate, pupils will be encouraged to take their own medication under the supervision of a teacher.

6.0 Individual Healthcare Plans (IHCPs)

- Where necessary, an Individual Healthcare Plan (IHCP) will be developed in collaboration with the pupil, parents/carers, Principal, Special Educational Needs Coordinator (SENCO) and medical professionals.
- IHCPs will be easily accessible whilst preserving confidentiality.
- IHCPs will be reviewed at least annually or when a child's medical circumstances change, whichever is sooner.
- Where a pupil has an Education, Health and Care plan or special needs statement, the IHCP will be linked to it or become part of it.
- Where a child is returning from a period of hospital education or alternative provision or home tuition, we will work with the LA and education provider to ensure that the IHCP identifies the support the child needs to reintegrate.

7.0 Medicines

- Where possible, it is preferable for medicines to be prescribed in frequencies that allow the pupil to take them outside of school hours.
- If this is not possible, prior to staff members administering any medication, the parents/carers of the child must complete and sign a parental agreement for a school to administer medicine form.

- No child will be given any prescription or non-prescription medicines without written parental consent except in exceptional circumstances.
- Where a pupil is prescribed medication without their parents'/carers' knowledge, every effort will be made to encourage the pupil to involve their parents while respecting their right to confidentiality.
- No child under 16 years of age will be given medication containing aspirin without a doctor's prescription.
- Medicines MUST be in date, labelled, and provided in the original container (except in the case of insulin which may come in a pen or pump) with dosage instructions. Medicines which do not meet these criteria will not be administered.
- A maximum of four weeks supply of the medication may be provided to the school at one time.
- Controlled drugs may only be taken on school premises by the individual to whom they have been prescribed. Passing such drugs to others is an offence which will be dealt with under our Behaviour Policy
- Medications will be stored in the locked cabinet in the First Aid room
- Any medications left over at the end of the course will be returned to the child's parents.
- Written records will be kept of any medication administered to children.
- Pupils will never be prevented from accessing their medication.
- Our Lady & St Chad Catholic Academy cannot be held responsible for side effects that occur when medication is taken correctly.

8.0 Emergencies

- Medical emergencies will be dealt with under the school's emergency procedures.
- Where an Individual Healthcare Plan (IHCP) is in place, it should detail:
 - What constitutes an emergency.
 - What to do in an emergency.
- Pupils will be informed in general terms of what to do in an emergency such as telling a teacher.
- If a pupil needs to be taken to hospital, a member of staff will remain with the child until their parents arrive.

9.0 Avoiding unacceptable practice

Our Lady & St Chad Catholic Academy understands that the following behaviour is unacceptable:

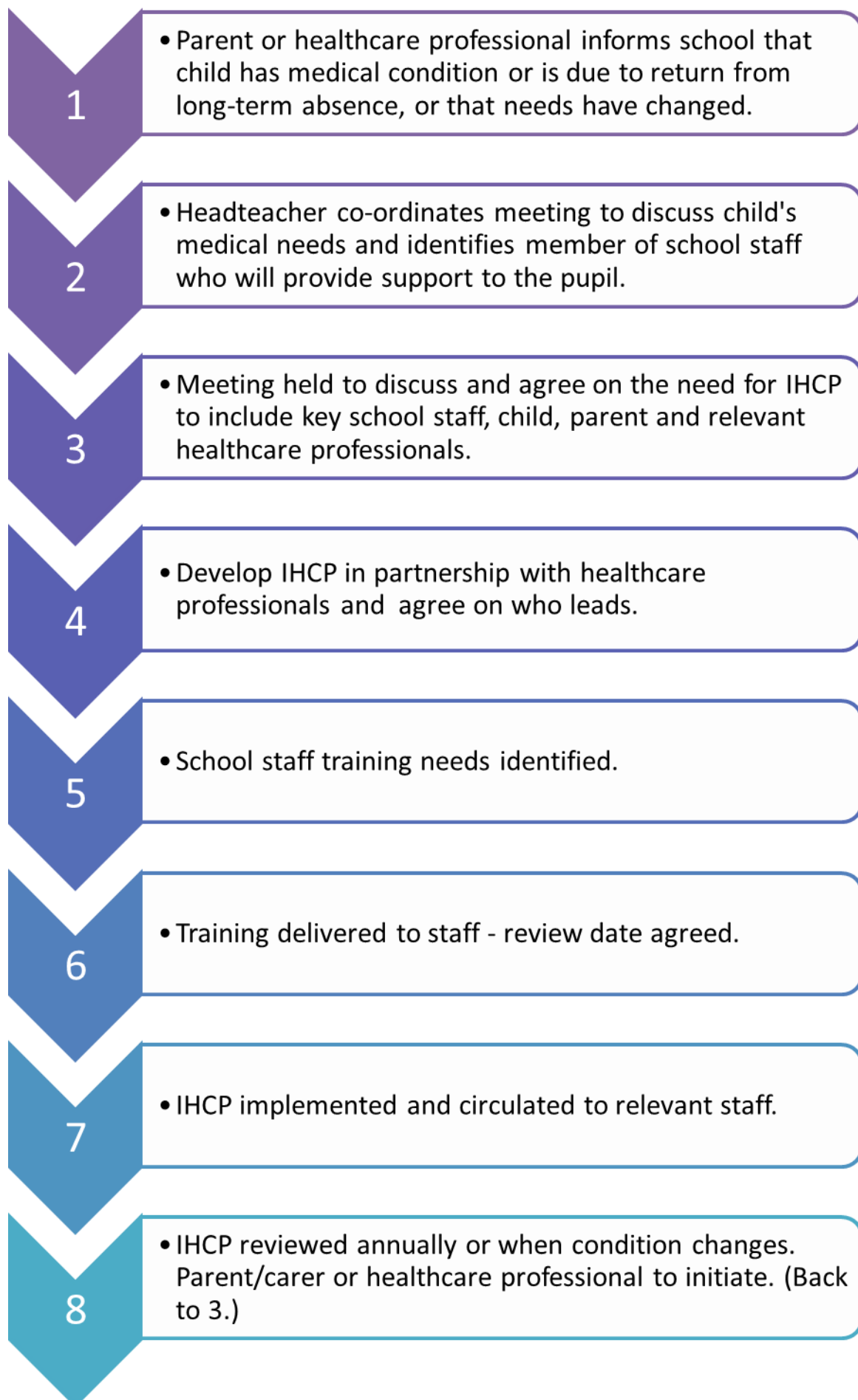
- Assuming that pupils with the same condition require the same treatment.
- Ignoring the views of the pupil and/or their parents.
- Ignoring medical evidence or opinion.
- Sending pupils home frequently or preventing them from taking part in activities at school
- Sending the pupil to the medical room or school office alone if they become ill.

- Penalising pupils with medical conditions for their attendance record where the absences relate to their condition.
- Making parents feel obliged or forcing parents to attend school to administer medication or provide medical support, including toilet issues.
- Creating barriers to children participating in school life, including school trips.
- Refusing to allow pupils to eat, drink or use the toilet when they need to in order to manage their condition.

10.0 Insurance

- Teachers who undertake responsibilities within this policy are covered by the school's insurance.
- Full written insurance policy documents are available to be viewed by members of staff who are providing support to pupils with medical conditions. Those who wish to see the documents should contact the Principal's PA

Appendix 1 - Individual healthcare plan implementation procedure



Appendix 2 - Individual healthcare plan template

Individual Health Care Plan

Child's name

Group/class/form

Date of birth

Child's address

Medical diagnosis or condition

Date

Review date

Family Contact Information

Name

Phone no. (work)

(home)

(mobile)

Name

Relationship to child

Phone no. (work)

(home)

(mobile)

Clinic/Hospital Contact

Name

Phone no.

G.P.

Name

Phone no.

Who is responsible for providing support in school

Describe medical needs and give details of child's symptoms, triggers, signs, treatments, facilities, equipment or devices, environmental issues etc.

Name of medication, dose, method of administration, when to be taken, side effects, contra-indications, administered by/self-administered with/without supervision.

Daily care requirements

Specific support for the pupil's educational, social and emotional needs

Arrangements for school visits/trips etc.

Other information

Describe what constitutes an emergency, and the action to take if this occurs

Who is responsible in an emergency (*state if different for off-site activities*)

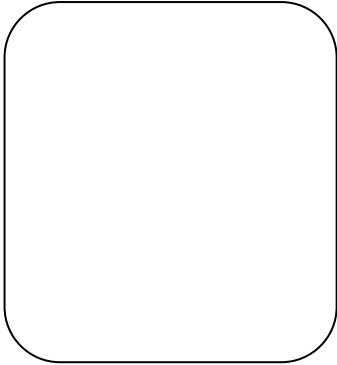
Plan developed with

Staff training needed/undertaken – who, what, when

Form copied to

Appendix 3 – sample Individual Medical Proforma

| | |
|--------------------------|----------------|
| NAME: | HOUSE: 7TERESA |
| CONDITION: Asthma | CATEGORY: 1 |
| Eczema | CATEGORY: 2 |
| MEDICATION: | |



Signs/symptoms:

Action:

Appendix 4 - Parental agreement for a school to administer medicine template

The school will not give your child medicine unless you complete and sign this form, and the school has a policy that the staff can administer medicine.

Our Lady & St Chad Catholic Academy medicine administering form

Date for review to be initiated by

Name of child

Date of birth

Group/class/form

Medical condition or illness

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Medicine

Name/type of medicine
(as described on the container)

Expiry date

Dosage and method

Timing

Special precautions/other instructions

Are there any side effects that the school/setting needs to know about?

Self-administration – y/n

Procedures to take in an emergency

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NB: Medicines must be in the original container as dispensed by the pharmacy

Contact Details

Name

Daytime telephone no.

Relationship to child

Address

I understand that I must deliver the medicine personally to

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|-----------------|
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| |
| Mrs. D. Purcell |

The above information is, to the best of my knowledge, accurate at the time of writing and I give consent to school/setting staff administering medicine in accordance with the school/setting policy. I will inform the school/setting immediately, in writing, if there is any change in dosage or frequency of the medication or if the medicine is stopped.

Signature(s) _____

Date _____

Appendix 5 - Record of medicine administered to an individual child template

Our Lady & St Chad Catholic Academy - record of medicine administered to an individual child

| | |
|----------------------------------|--|
| Name of child | |
| Date medicine provided by parent | |
| Group/class/form | |
| Quantity received | |
| Name and strength of medicine | |
| Expiry date | |
| Quantity returned | |
| Dose and frequency of medicine | |

Staff signature _____

Signature of parent _____

| | | | |
|-------------------------|--|--|--|
| Date | | | |
| Time given | | | |
| Dose given | | | |
| Name of member of staff | | | |
| Staff initials | | | |

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| Date | | | |
| Time given | | | |
| Dose given | | | |
| Name of member of staff | | | |
| Staff initials | | | |

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| Date | | | |
| Time given | | | |
| Dose given | | | |
| Name of member of staff | | | |
| Staff initials | | | |

Date
Time given
Dose given
Name of member of staff
Staff initials

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Dose given
Name of member of staff
Staff initials

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Appendix 7 - Contacting emergency services

Request an ambulance - dial 999, ask for an ambulance and be ready with the information below.

Speak clearly and slowly and be ready to repeat information if asked.

- Your telephone number – **01902 558250**
- Your name.
- Your location as follows: OUR LADY & ST CHAD CATHOLIC ACADEMY
- The satnav postcode (if different from the postal code.) **WV10 8BL**
- The exact location of the patient within the school.
- The name of the child and a brief description of their symptoms.
- The best entrance to use and state that the crew will be met and taken to the patient.

Put a completed copy of this form by the phone.

All staff who believe an ambulance is required must follow the above procedure. Please inform the Principal, Deputy Principal or Principal's PA **after** the ambulance has been sent for

Dear Parent,

RE: DEVELOPING AN INDIVIDUAL HEALTHCARE PLAN FOR YOUR CHILD

Thank you for informing us of your child's medical condition. I enclose a copy of the school's policy for supporting pupils at school with medical conditions for your information.

A central requirement of the policy is for an individual healthcare plan to be prepared, setting out what support each pupil needs and how this will be provided. Individual healthcare plans are developed in partnership with the school, parents/carers, pupils, and the relevant healthcare professional who can advise on your child's case. The aim is to ensure that we know how to support your child effectively and to provide clarity about what needs to be done, when and by whom. Although individual healthcare plans are likely to be helpful in the majority of cases, it is possible that not all children will require one. We will need to make judgements about how your child's medical condition impacts their ability to participate fully in school life, and the level of detail within plans will depend on the complexity of their condition and the degree of support needed.

A meeting to start the process of developing your child's individual health care plan has been scheduled for xx/xx/xx. I hope that this is convenient for you and would be grateful if you could confirm whether you are able to attend. The meeting will include add details of team. Please let us know if you would like us to invite another medical practitioner, healthcare professional or specialist and provide any other evidence you would like us to consider at the meeting as soon as possible.

If you are unable to attend, it would be helpful if you could complete the attached individual healthcare plan template and return it, together with any relevant evidence, for consideration at the meeting. I or add name of other staff lead would be happy for you contact me [them] by email or to speak by phone if this would be helpful.

Yours sincerely,

Name of Principal