

INTIMATE CARE POLICY
Our Lady and St Chad Catholic
Academy



Signed by:
Toni Ellis
Ian Middleton

Principal
Chair of Academy Committee

Date: Sept2017
Date: Sept 17

Review Dec 2018

All Our Lady and St Chad Catholic Academy policies are underpinned by the Mission Statement of:

TRUTH JUSTICE CHARITY FORGIVENESS RESPECT PEACE

We will work and learn through faith, prayer and trust in God.

**We will be guided by the teaching of
his Son Jesus Christ and the Church,
in a school where, as we live in communion,
we are empowered to respect ourselves and one another.**

**We will build a community where
all have the confidence to make the choices which will enable us
to become the best we can be.**

**We will work to treasure creation
with wisdom and wonder.**

Our Lady and St Chad Catholic Academy is an academy within the Pope John XXIII MAC. This Catholic Company, its vision and policies are formed with an implicit understanding of the virtues:



At Our Lady and St Chad Catholic Academy there are pupils who need support with their personal care needs and the staff are responsible for providing the intimate care for these pupils.

Our Lady and St Chad Catholic Academy is committed to ensuring that all staff responsible for the intimate care of pupils will undertake their duties in a professional manner at all times. It is acknowledged that these adults are in a position of great trust.

The Academy takes seriously its responsibility to safeguard and promote the welfare of the pupils in its care.

The school recognises that there is a need to treat all pupils with dignity and respect when intimate care is given.

Our approach to best practise

- Staff who provide intimate care are trained to do so including Child Protection and Manual Handling Training and are fully aware of best practice.
- Every pupil who has a manual handling need has a Manual Handling Risk Assessment, which covers the handling procedures for that pupil in the bathroom during personal care routines.
- A pupil with handling needs will have 2 staff members supporting them with their personal care needs.
- All staff are aware of the importance of “not talking across a pupil.”
- All pupils will be supported to achieve the highest level of independence possible in their personal care e.g. a pupil may only require a verbal prompt to wash their hands after using the toilet.
- The majority of the staff team are female but wherever possible staff will provide intimate care for an individual of the same sex. Unless it is a health and safety issue a male member of staff would not provide intimate care for a female pupil.